

## MID DEVON PARISH REMUNERATION PANEL

1. The **Parish Remuneration Panel** met on **8<sup>th</sup> November 2017** to review the current scheme of allowances for the area of Mid Devon District Council. The Panel is required to recommend allowances where Town and Parish Councils wish to introduce a scheme.
2. **The Regulations make clear that the Panel has to express an allowance for Town and Parish Councils and that this should be a monetary sum as well as a % of the District Council basic allowance.**
3. The Panel set out the following as a guide to Town and Parish Councils should they determine to introduce a scheme of basic allowances. The recommended levels are made in response to submissions made (mainly by Town Councils) to better reflect the workload, responsibilities and budgets of these Councils. All or part of the basic allowance may reflect any incidental costs and time commitment of members.

<b>Electorate</b>	<b>% of District Basic</b>	<b>Amount per Councillor p.a. £ (up to) *</b>
0 – 5000	1%	£49
5001 – 10,000	2%	£97
10,001 – 15,000	3%	£146
15,001 and above	4%	£195

**\* Calculated on a District Basic Allowance for 2017/18 of £4,865 p.a.**

4. The Panel recommend that any scheme of **travel allowances** that is introduced should be based on H M Revenue and Customs mileage rate (updated each year on 1 April), currently of 45p per mile for cars for the first 10,000miles, 25p per mile thereafter. 5p per mile per passenger carried, 25p per mile for bicycles and 24p per mile for motorcycles. **Subsistence** should be based on reimbursement of receipted expenditure within the maximum limits as set out in the District Council 'officer' scheme. The Panel suggest a list of 'Approved Duties' similar to that of the District Council, which should be kept under regular review by the Council.
5. The Panel feel that in view of the number and the differences in both size and scale of activity each Town and Parish Council should determine the actual allowances within these overall parameters. They are in the best position to make a judgement based on individual circumstances whether it is appropriate to pay:
  - A basic allowance to all members or just the Chairman or Mayor.
  - A higher amount to Chairman or Mayor if all members are entitled to receive an allowance.
6. The Panel recognise that many Parish Councils in Mid Devon are small and run with small precepts. **They wish to emphasise that they are not suggesting that it is appropriate for all Town and Parish Councils to pay allowances. Their guideline is a maximum figure within which each Council should determine its own scheme, if this is felt justified.**